

Forgiatura A. Vienna adheres to the Top Management's "Environment, Occupational Health and Safety Policy" and defines the guidelines and objectives to be pursued in a clear, measurable and comparable manner, reviewing them periodically.

As regards the Policy for Environment and Occupational Health and Safety, the Management is concretely committed to

- study and understand the context and its evolution in order to be able to analyse and correctly evaluate one's contribution in terms of impact on the environment and SSL, first and foremost for the identified interested parties;
- pursue continuous improvement of its environmental and occupational health and safety performance by defining an improvement plan and related objective sheets
- consider the environment and the health and safety of workers as a fundamental and integral part of company management, comply with all applicable legislative and regulatory provisions regarding the environment and workplace safety;
- operate in the best conditions of safety and environmental protection, guaranteed by an efficient organization, providing a safe working environment and using all human resources and optimal technological solutions to prevent and reduce accidents, incidents and occupational diseases
- confirm that responsibility for environmental management and worker safety concerns the entire company organisation, depending on the assigned responsibilities,
- consider environmental protection, occupational health and safety and the related results as an integral part of company management,
- prevent pollution and minimize environmental risks related to Forgiatura A. Vienna activities by carrying out preventive assessments and continuously monitoring critical parameters.
- promote products and adopt processes with a lower environmental impact;
- consider the aspects and risks of climate change in the development, maintenance and effectiveness of their management systems;
- evaluate in advance from an environmental perspective each of our new production processes;
- monitor and optimize with the aim of reducing the consumption of resources such as materials, fuels, energy, with a view to saving energy, greenhouse gas emissions and/or limitations on the use of fossil fuels;
- constantly seek the best available technological solutions (BAT) to prevent pollution;
- train and raise awareness among all staff regarding respect for the environment and safety, developing a culture and a practice of behavior focused on environmental protection and personal health and safety,
- carry out prevention and continuous improvement actions within the entire organization with:
 - training programs, information at all levels of the structure
 - analysis, reporting and evaluation of risks, environmental impacts and everything more generally related to the environmental, health and safety fields,
- continuously reduce the risks associated with the work activities of its employees,
- involve and consult workers, also through their safety representatives,
- promote openness and dialogue with employees, the local community and the authorities.
- periodically review the Policy itself and the Management System, implemented in its entirety, to ensure its continued suitability with respect to the objectives set,
- promote, document and disseminate within the company structure the objectives and related implementation programs of the Environmental and Safety Policy, ensuring that it is well understood, implemented and supported at all levels of the organization.

The Management provides its staff with adequate tools and training to achieve the environmental and safety objectives set and confers, to those who have direct influence on it, the authority to promote, propose and verify the correct application of the Integrated System.

Environmental, Occupational Health and Safety Policy

In formulating this Policy, Management has extensively analyzed and taken into account the company's business and size, the nature and level of environmental aspects and risks, the type of employment contracts, and the results of monitoring.

Chief Executive Officer

Damir Pitesa



Rho, 04 February 2026